

**SONA SCHOOL OF MANAGEMENT**  
**SONA COLLEGE OF TECHNOLOGY**  
**Action taken Report**  
**Academic Year 2022-2023**

30.7.23

Sl. No	Stakeholders	Consolidated Feedback	Action to be taken	Action Taken
1	Students Feedback	<p>The majority of students strongly agree or agree that the curriculum fulfils their expectations and industry expectations, helps them solve real-life problems and make decisions, develops their personality, enhances participative learning, and acquires entrepreneurial skills. There is also strong support for the curriculum's ability to fulfil their expectations and support higher studies. Only a small number of students expressed disagreement in the areas of solving local and global problems and supporting employability, suggesting that these areas could be improved upon. Overall, the feedback is positive, indicating that the curriculum is meeting the needs of most students.</p>	<ul style="list-style-type: none"> <li>• Develop and implement new courses or modules on topics such as sustainable development, social responsibility, and global citizenship.</li> <li>• Provide students with more opportunities to gain practical experience in solving local and global problems through internships, volunteer work, and community engagement projects.</li> </ul>	<ul style="list-style-type: none"> <li>• Students were encouraged to take up paid internships</li> <li>• Community Development programme is a part of the curriculum.</li> </ul>
2	Alumni Feedback	<p>The courses are mostly relevant to industry and cover emerging areas of management, aiding students in developing communication, leadership, and other soft skills. Internships and capstone experiences provide valuable professional preparation, while specialization courses enhance placement opportunities, entrepreneurial endeavours, and higher education pursuits. The curriculum also incorporates human values and ethics.</p>	<ol style="list-style-type: none"> <li>1. Increase the focus on developing competencies and knowledge in functional areas.</li> <li>2. Provide more opportunities for students to apply modern computational, simulation, and analytical tools to real-world problems through research-based projects and assignments.</li> <li>3. Provide more opportunities for students to develop leadership and teamwork skills.</li> <li>4. Create a more supportive environment for continuous self-learning.</li> </ol>	<ul style="list-style-type: none"> <li>• Students are encouraged to take up mooc courses and online certifications pertinent to their area of specialization</li> <li>• Students are assigned with live projects and on field assignments</li> <li>• Student clubs are in progress and students work in teams.</li> <li>• Peer teaching sessions are arranged.</li> </ul>

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3	Teachers Feedback	<p>This comprehensive course provides a holistic learning experience that equips students with the skills and knowledge they need to succeed in the real world. The course helps students develop problem-solving skills, make informed decisions, and prepare for placements or entrepreneurship. The curriculum is aligned with industry requirements, and the value-added courses enhance learning. Overall, this program is an excellent choice for students who are looking for a well-rounded education that will prepare them for a successful future.</p>	<p>1. Provide students with more opportunities to gain practical experience through internships, apprenticeships, and other work-based learning experiences.</p> <p>2. Partner with employers and other organizations to develop and implement innovative curriculum programs.</p>	<ul style="list-style-type: none"> <li>• The industry interface team to work on identifying paid internship for the students</li> <li>• Industry experts will act as examiners internal reviews for summer internship and capstone</li> </ul>
4	Employer Feedback	<p>The program provides a moderate level of development in competencies and knowledge of functional areas. Students gain some exposure to applying modern computational, simulation, and analytical tools using a research-based approach. Communication skills, both oral and written, receive adequate attention. Leadership qualities are encouraged, and students are trained to work effectively in teams, albeit with some room for improvement. The program imparts basic proficiency in applying quantitative and qualitative tools. Ethical principles are moderately addressed, and IT skills are developed to a satisfactory level. Creativity, innovation, and continuous self-learning are encouraged to a certain extent.</p>	<p>Guide students on identifying a suitable career for themselves</p>	<p>Goal setting and career guidance sessions arranged for students.</p>
5	Parents Feedback	<p>The majority of students rated the program favorably, with most aspects receiving positive feedback. The quality of teaching, examination system, and program's ability to equip students for placements and entrepreneurship were particularly well- received. While some students felt that the availability of well-equipped computer labs and experiential learning opportunities could be improved, overall, the feedback suggests that the program is providing students with a valuable educational experience.</p>	<ul style="list-style-type: none"> <li>• Develop and implement new experiential learning courses and workshops.</li> </ul>	<p>Courses on experiential learning and workshops will be organized.</p>

  
Head of the Department

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